



BECOMING A PROGRESSIVE EMPLOYER

Many people like to think of themselves as progressive in some fashion, but is this usually the case? Employers can be considered progressive for numerous reasons, from the way they treat their staff to their approach to technology. This one-day course will point the way towards being a progressive employer for those who wish to be on the forefront of employee relations and develop an innovative stance on business.

This one-day workshop will help you teach participants:

- ✓ Understand what being progressive means
- ✓ See the process for getting from the status quo to being progressive
- ✓ Develop or enhance a progressive mindset
- ✓ Truly examine what it means to be progressive
- ✓ Develop innovative ideas

COURSE OUTLINE

Course Overview

You will spend the first part of the day getting to know participants and discussing what will take place during the workshop. Students will also have an opportunity to identify their personal learning objectives.

What does progressive mean?

In this session, students will learn a definition of progressive as it applies to their situations. They will also look at examples of progressive companies.

Getting From Here to There

This is the session where students will get the tools they need to assess where they are in a progressive sense and how to get where they want to be.

Progressive Mindset

A progressive mindset is under the microscope here and students will learn how to develop one, or polish one if they are already progressive.

The Good and Not So Good

Not everything is terrific in and of itself, with the pros there are often cons. This session will look at that.



It Can Come From Within

Inter-office think tanks and innovation officers are considered in this session.

Workers Matter

Employees are the most important aspect of any company. This session breaks down the various factors to keep in mind when taking a progressive approach to employees.

As the Curtain Comes Down

Any progressive employer is going to have a succession plan in place for their company. Take the time to consider that in this session.